

Recruitment

Police Officer

The role of Police Officer is both challenging and rewarding, and you never know what the next day might hold. You could be dealing with anything from road traffic collisions to domestic violence, burglaries to child sexual exploitation. Requirements include: level three qualification/s equivalent to two A Levels or higher and a Certificate in Knowledge of Policing (CKP). Also a full manual UK/EEA driving licence will be required by offer of appointment.

In 2018 the Police Officer Degree Apprenticeship (PCDA) is due to be launched. This route will enable entrants to receive practical on-the-job learning alongside academic theory and knowledge while earning a wage. It will be a three year apprenticeship open to those aged between 18 and 55. Further details will be available on our website nearer the time.

Police Community Support Officer (PCSO)

PCSOs play an essential part in delivering neighbourhood policing and provide a highly visible presence on the streets of our communities. Communication, relationship building and problem solving skills are important for this role.

Requirements include:

- GCSE English at Grade C, or equivalent

Special Constabulary

Special Constables are volunteer Police Officers who play an important role in supporting frontline policing. Their tasks include policing large events, providing back-up following major incidents and patrolling local communities. Special Constables volunteer around 18 hours per month, have the same powers and responsibilities as regular Police Officers and wear almost identical uniform. No formal qualifications are required for this role.

Contact Management (formally CR&ED)

As a Trainee Contact Centre Office / Police Controller you will deal with 999 and 101 calls from members of the public in one of our contact centres / control rooms, which operate 24 hours a day, 365 days of the year. As the first point of contact to all incoming calls you will need to reassure the caller whilst gathering as much information as possible, to help our Police Officers deal with emergency situations and make your neighbourhood safer. Our Control Room Operators manage the deployment of officers and pass essential information over the radio to officers on scene. You will receive structured on and off the job training, personalised tutoring and all the encouragement and support you need through our comprehensive apprenticeship programme. Requirements include:

- Be resilient, reliable and able to cope in a pressured environment with the ability to remain calm in a variety of situations and identify risk and vulnerability
- Type at least 30 words per minute
- Providing you are over the age of 18, we encourage applications from all age groups and demographics.

Police Staff

Police staff play a vital role in supporting the work of the organisation, enabling officers to fight crime and help members of the public. Police staff departments include Corporate Communications (Inc. Press, PR and digital media), Criminal Justice, IT, Finance, People Services (HR), Property Services and many others. Most departments also offer Apprenticeships. All our temporary roles are advertised through Reed employment agency. There are also volunteer opportunities across the force.

For further information and a list of our current vacancies, please visit the “Join Us” pages at [Thamesvalley.police.uk](https://thamesvalley.police.uk)

People Services Recruitment

Please call our recruitment number on **0845 2 666677** and choose the relevant option below:

Police Staff roles	Option 1 or email RecruitmentPoliceStaff@thamesvalley.pnn.police.uk
Police Officers	Option 2 or email RecruitmentPoliceOff@thamesvalley.pnn.police.uk
For Police Community Support Officers (PCSO)	Option 3 or email RecruitmentPCSO@thamesvalley.pnn.police.uk
For Special Constables (Volunteer Police Officers)	Option 4 or email RecruitmentSpecialCo@thamesvalley.pnn.police.uk
For Police Officer Transferees	Option 5 or email PeopleResourcing@thamesvalley.pnn.police.uk
For Recruitment Events	RecruitmentEvents@thamesvalley.pnn.police.uk

Create a job alert

You can also receive an automated email when your chosen job role is advertised by creating a job alert. This can be found at the bottom of the current vacancies page.

Support Networks

Thames Valley Police are committed to promoting equality within our workforce and removing all forms of discrimination. Thames Valley is home to a diverse set of communities, and we understand the importance of making sure our workforce reflects this diversity. Support networks were set up to support our employees and volunteers from minority groups. They work to share common concerns, issues, experiences and solutions. The networks include;

- Disability Support Network
 - Gypsy, Roma, Traveller Police Association
 - SAME (Support Association for Minority Ethnic staff)
 - Thames Valley Christian Police Association
 - Thames Valley LGBT+ (lesbian, gay, bisexual, and transgender)
 - Thames Valley Muslim Police Association
 - Women's Network
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