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81 Crescent Road,

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Dear Parent/Guardian

COVID year group closures - my personal thanks

Thank you to our whole community who have been so supportive over the last week as we have, once again, had to deal with a Covid related absence surge among our staff. I have not been comfortable in any way in having to ask students to work from home and we spent many hours this week trying to put together staffing plans which would mean that all students could remain at school. However, for three days this week we could not manage it. I am grateful for your support. We have not received one complaint from parents about having to institute the student rotas and I appreciate your support. Hopefully, Easter allows a reset, and we can continue as normal through the summer term

The Pulse

Our latest edition of our half termly magazine The Pulse is out today. Please <u>click here</u> to find out in more detail some of the exciting things that have been happening in school over the last half term.

High expectations

When I speak to staff, students, and parents, I often talk about our commitment to high expectations – in our work, in our conduct and in expecting the very best of ourselves.

One of the areas where we have recently been looking to renew our high expectations has been in ensuring that we do not waste learning time with students being late for lessons. Our expectation for every student is that they are in all lessons and that they get to lessons in time to start learning. We are being very clear that truanting lessons will not be tolerated, and we have swift and firm sanctions in place for this.

We also have high expectations for the general behaviour of our students and sometimes we will ask you to help the school reaffirm those high expectations with you child. Please do not be offended by this – we know from experience that students do better if we are all involved in supporting their lives and choices.

As we start the new term, we will be reiterating our high expectations around:

- Bringing the correct equipment to lessons;
- Wearing the correct uniform;
- Getting to lessons on time and doing so safely.

We would appreciate your support in emphasising the importance of these to your child and ensuring that uniform and equipment are ready for the new term ahead.

New Headteacher announcement

You will have received a letter today from Mary Davies, CEO of Maiden Erlegh Trust with the announcement that we have appointed Mr Will Graham as the school's new headteacher. This has been a thorough yet very positive process and I know that Mr Graham is excited about taking on the leadership of the school and taking us into a new chapter. We will be hearing more about, and from, Mr Graham during the summer term.

Staff changes

The end of a term sees a number of staffing changes.

We say farewell to Mr Cameron who has been such a big part of our community as a teacher of RE, assistant Head of Year and in his support of the CCF contingent. Mr Cameron has made a huge contribution and we wish him well in his new school.

We also say farewell to Mrs Chattock and Miss Tyler from the science team who are moving to new posts. We wish them every success in their new schools and thank them for their hard work and commitment.

After the break we welcome Mr Gaddu who joins us as Head of Year 10. He will be taking over from Miss Wildman, who I would like to publicly thank for the work she had put in to support the year group over the last four years. Miss Wildman will be moving roles to take over the co-ordination and development of our extra-curricular programme.

We also welcome Mr Hussain who takes over as a teacher of RE from Mr Cameron, and Miss Sarkozy who will be teaching English and coordinating our support for literacy and students for whom English is an additional language.

In our support team, we are delighted to welcome Mr Charij and Ms Luis to our technician team and we have recently welcomed Miss Springer and Mr Kaweesa to our behaviour support team.

Mr Dawson will be moving from our teaching assistant team to work as a cover supervisor. Mrs Asghar has been appointed as a teaching assistant and Mrs Rajput is moving to our Inclusion team.

And finally, we welcome back Mrs Tolman, Head of Drama, following her maternity leave.

I wish you a restful break. School resumes for all year groups (fingers crossed) on Monday 25 April.

Yours sincerely

Mr A Johnson Headteacher